## WEBT SUMMARY OF MEDICAL BENEFITS for Retirees 7/1/2019-6/30/2020

## **Under Age 65**

Contract Type	\$1000 Deductible	\$1,500 Deductible	\$2,500 Deductible	\$3,500 Deductible
Under age 60 Single	\$1,087	\$981	\$886	\$816
Single Plus Dependent Child(ren)	\$1,631	\$1,472	\$1,329	\$1,224
Age 60-64 Single	\$1,428	\$1,287	\$1,166	\$1,072
Single Plus Dependent Child(ren)	\$2,142	\$1,931	\$1,749	\$1,608
į	**Applies to Medical OOP Maximum		**Applies to Prescription Drug OOP Maximum	
<u>Benefit</u>			i 	
**Office Visits	\$35 Co-Pay	\$40 Co-Pay	\$45 Co-Pay	\$50 Co-Pay
**Deductible	\$1,000 (\$2,000 Family)	\$1,500 (\$3,000 Family)	\$2,500 (\$5,000 Family)	\$3,500 (\$7,000 Family)
**Coinsurance	80% / 20%	80% / 20%	80% / 20%	80% / 20%
Medical OOP Maximum	\$2,500 (\$5,000 Family)	\$3,000 (\$6,000 Family)	\$4,000 (\$8,000 Family)	\$5,000 (\$10,000 Family)
**Prescription Drugs	Retail - for 30 day supply:  Generic \$15  Listed Brand \$40  Non-Listed Brand \$60  Specialty Rx 20%  Mail Order - for 90 day supply: Generic \$30	Retail - for 30 day supply:  Generic \$15  Listed Brand \$40  Non-Listed Brand \$60  Specialty Rx 20%  Mail Order - for 90 day supply: Generic \$30	Retail - for 30 day supply:  Generic \$15  Listed Brand \$40  Non-Listed Brand \$60  Specialty Rx 20%  Mail Order - for 90 day supply: Generic \$30	Retail - for 30 day supply:  Generic \$15  Listed Brand \$40  Non-Listed Brand \$60  Specialty Rx 20%  Mail Order - for 90 day supply: Generic \$30
	Listed Brand \$80	Listed Brand \$80	Listed Brand \$80	Listed Brand \$80
	Non-Listed Brand \$120	Non-Listed Brand \$120	Non-Listed Brand \$120	Non-Listed Brand \$120
Prescription Drugs OOP Maximum	Specialty Rx 20% \$1,500 per calendar year out of pocket maximum	Specialty Rx 20% \$1,500 per calendar year out of pocket maximum	Specialty Rx 20% \$1,500 per calendar year out of pocket maximum	Specialty Rx 20% \$1,500 per calendar year out of pocket maximum

<u>Please note</u>: This comparison of coverages is intended only as a general description for the principle features of the benefit plans.

Please refer to the Benefit Document for full details.

PPACA limits the total in-network out of pocket maximum to \$7,900 per single contract and \$15,800 per all other contracts. In no circumstance will an individual enrollee within WEBT meet the PPACA total in-network out of pocket maximum of \$7,900.

## WEBT Summary of Medical Benefits

Preventive Services Unlimited Services as Defined by PPACA

In-Hospital Deductible + 20% Coinsurance

**Pre-Certification** Required for Non-Emergency, Non-Maternity Admissions

Surgery

Hospital Inpatient Outpatient

Deductible + 20% Coinsurance

Physician's Office

Ambulatory Surgical Center

Covered at 100% of Allowable Charges after Deductible

Laboratory/Pathology/X-Ray Deductible + 20% Coinsurance

Magnetic Resonance (MRI)

Deductible + 20% Coinsurance

Work Related Injuries Deductible + 20% Coinsurance

Therapy

Physical Therapy Occupational Therapy Speech Therapy

Deductible + 20% Coinsurance - 30 Visits per Illness or Injury

**Spinal Manipulations** Deductible + 20% - 30 Visits per Calendar Year

Ambulance

Ground Air

Deductible + 20% Coinsurance

Mental Health Deductible + 20% Coinsurance

Substance Abuse Deductible + 20% Coinsurance

**Dependent Eligibility** End of Month Age 26 for dependents of retirees under age 65

Rehabilitation Services Deductible + 20% Coinsurance for Specified Conditions that Meet Criteria

Plan Maximum Unlimited